UNIVERSITY OF SOUTH AFRICA

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF LAW.**

To be considered for a position, applicants must meet all the generic requirements <u>plus</u> the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:

TEACHING STATEMENT:

<u>All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:</u>

Option A: External applicants and internal applicants (from non-academic positions) – Describe how you intend to approach teaching and learning by considering the information in the policies listed below:
- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

Option B: Internal applicants (from academic positions) –
Explain your:
- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centred approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

<u>The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.</u>

ACTIVITY:

APPLICATION FORM FOR A PERMANENT ACADEMIC POST:

ACTIVITY:

FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WISH TO APPLY FOR:

POSITION: PROFESSOR

POSITION: ASSOCIATE PROFESSOR

POSITION: SENIOR LECTURER

POSITION: LECTURER

TO ADD JUNIOR LECTURER LINK

The following positions exist in the College of Law:

SCHOOL OF CRIMINAL JUSTICE **DEPARTMENT OF CORRECTIONS MANAGEMENT** **MUCKLENEUK CAMPUS (PRETORIA)**

PROFESSOR/ASSOCIATE PROFESSOR: CORRECTIONS MANAGEMENT (X1)
Ref. PROF/ASS/PROF/CORMAN/2023

The Department of Corrections Management would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Corrections Management. Candidates should note that although the position is primarily for modules in Corrections Management, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Corrections Management.

Post specific requirements: Professor:

APPLICANTS FROM ACADEMIA

- Applicants must have Doctoral degree in Corrections Management.
- Applicants must have at least five (5) years relevant teaching experience in Corrections Management.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Corrections Management.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current, and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Corrections Management.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in Corrections Management, as well as supervision of postgraduate students in Corrections Management.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Corrections Management.
- Applicants must have at least five (5) years relevant experience in Corrections Management.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current, and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Corrections Management.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Corrections Management.

Recommendations:

- Experience in teaching and learning or training and development.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Corrections Management.
- Applicants must have at least four (4) years teaching experience in Corrections Management.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Corrections Management.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Corrections Management.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Corrections Management.
- Applicants must have at least four (4) years relevant experience in Corrections Management.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Corrections and Management.

Recommendations:

- Experience in teaching and learning or training and development.

SENIOR LECTURER: CORRECTIONS MANAGEMENT (X1)

Ref. SENLEC/CORMAN/2023

The Department of Corrections Management would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Corrections Management. Candidates should note that although the position is primarily for modules in Corrections Management, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Corrections Management.

Post specific requirements: Senior Lecturer

APPLICANTS FROM ACADEMIA

- Applicants must have a master's degree in Corrections Management.
- Applicants must be registered for a Doctoral degree in Corrections Management.
- Applicants must have at least three (3) years teaching experience in Corrections Management.
- Applicants from non-designated groups must have at least five (5) research output units in five years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Corrections Management.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a master's degree in Corrections Management.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least three (3) years relevant experience in Corrections Management.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:

- A Doctoral degree is a recommendation.
- One (1) research output unit (designated groups).
- Experience in teaching and learning or training and development.
- Experience in teaching postgraduate courses or postgraduate research supervision.

LECTURER: CORRECTIONS MANAGEMENT (X1)
Ref. LECT/CORMAN/2023

The Department of Corrections Management would particularly welcome applicants who have sound knowledge of the South African Department of Correctional Services. Candidates should note that although the position is for Corrections Management, the successful candidate will be required to teach any other modules in the department as and when the operational needs of the department require.
Post specific requirements: Lecturer:

APPLICANTS FROM ACADEMIA

- Applicants from non-designated groups must have an M-Tech or a Master's degree in Corrections Management.
- Applicants from designated groups must have NQF level 8 qualification (B-Tech degree/ Honours degree) in Corrections Management.
- Applicants must have at least one (1) year relevant teaching experience.
- Applicants must submit a research reflection.
- Applicants from non-designated groups must have two (2) research output units over the previous five (5) year cycle or one (1) research output unit over the previous three (3) year cycle in Corrections Management.

Recommendations:

- A Master's degree is a recommendation.
- Experience in teaching at an Institution of Higher Learning.

- Participation in community engagement.
- Research output unit: one (1) in three (3) years.

APPLICANTS FROM NON-ACADEMIA

- Applicants from non-designated groups must have M-Tech or Master's degree in Corrections management.
- Applicants from designated groups must have NQF level 8 qualification (B-Tech degree/ Honours degree) in Corrections management.
- Applicants must have at least one (1) year relevant working/industry experience, and knowledge in terms of Institution of Higher Learning.
- Applicants must submit a research reflection.
- Applicants must demonstrate a potential in participating in community engagement.
- Applicants must provide evidence of participation in workplace committees or tasks teams or voluntary associations.

Recommendations:

- A Master's degree is a recommendation.
- Experience in teaching and learning or training and development.
- Applicants may submit an acceptable written three (3) year personal research plan that demonstrate potential to engage in research.
- Applicants may be registered with a Professional body.

SCHOOL OF CRIMINAL JUSTICE
DEPARTMENT OF CRIMINOLOGY & SECURITY SCIENCE
MUCKLENEUK CAMPUS (PRETORIA)

PROFESSOR/ASSOCIATE PROFESSOR: CRIMINOLOGY (X3)
Ref: PROF/ASSPROF/CRIM/2023

The Department of Criminology and Security Science (Criminology programme) would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Criminology. Candidates should note that although the position is primarily for modules in Criminology, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Criminology.

Post specific requirements: Professor:

APPLICANTS FROM ACADEMIA

- Applicants must have Doctoral degree in Criminology or Criminal Justice.
- Applicants must have at least five (5) years relevant teaching experience in Criminology or Criminal Justice.
- Applicants must have at least one (1) Doctoral candidate supervised to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).

- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Criminology or Criminal Justice.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in Criminology or Criminal Justice, as well as supervision of postgraduate students in Criminology or Criminal Justice.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Criminology or Criminal Justice.
- Applicants must have at least five (5) years relevant experience in Criminology or Criminal Justice.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Criminology or Criminal Justice.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Criminology or Criminal Justice.

Recommendations:

- Experience in teaching and learning or training and development.

Post specific requirements: Associate Professor:

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Criminology or Criminal Justice.
- Applicants must have at least four (4) years teaching experience in Criminology or Criminal Justice.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Criminology or Criminal Justice.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in Criminology or Criminal Justice., as well as supervision of postgraduate students in Criminology or Criminal Justice.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Criminology or Criminal Justice.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least four (4) years relevant experience in Criminology or Criminal Justice.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Criminology or Criminal Justice.

Recommendations:

- Experience in teaching and learning or training and development.

PROFESSOR/ASSOCIATE PROFESSOR: SECURITY MANAGEMENT (X1)
Ref: PROF/ASSPROF/SECMAN/2023

The Department of Criminology and Security Science (Security Management programme) would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Security Management. Candidates should note that although the position is primarily for modules in Security Management, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Security Management.

Post specific requirements: Professor:

APPLICANTS FROM ACADEMIA

- Applicants must have Doctoral degree in Security Management or Criminal Justice.
- Applicants must have at least five (5) years relevant teaching experience in Security Management or Criminal Justice.
- Applicants must have at least one (1) Doctoral candidate supervised to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Security Management or Criminal Justice.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in Security Management, as well as supervision of postgraduate students in Security Management or Criminal Justice.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Security Management or Criminal Justice.
- Applicants must have at least five (5) years relevant experience in Security Management or Criminal Justice.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Security Management or Criminal Justice.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Security Management or Criminal Justice.

Recommendations:

- Experience in teaching and learning or training and development.

Post specific requirements: Associate Professor:

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Security Management or Criminal Justice.
- Applicants must have at least four (4) years teaching experience in Security Management or Criminal Justice.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Security Management or Criminal Justice.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in Security Management or Criminal Justice, as well as supervision of postgraduate students in Security Management or Criminal Justice.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Security Management or Criminal Justice.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least four (4) years relevant experience in Security Management or Criminal Justice.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Security management or Criminal Justice.

Recommendations:

- Experience in teaching and learning or training and development.

SENIOR LECTURER: CRIMINOLOGY (X1)
Ref: SENLEC/CRIM/2023

The Department of Criminology and Security Science would particularly welcome applicants who have sound knowledge in the field of Criminology and the South African Criminal Justice system. Candidates should note that although the position is primarily for all our undergraduate and postgraduate modules in Criminology, the successful candidate will be expected to be involved in the supervision of postgraduate students in any field of Criminology.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an MTech or Master's degree in Criminology or Criminal Justice.

- Applicants must be registered for a Doctoral degree in Criminology or Criminal Justice.
- Applicants must have at least three (3) years teaching experience in Criminology or Criminal Justice.
- Applicants from non-designated groups must have at least five (5) research output units in five years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Criminology or Criminal Justice.

Recommendations

- A Doctoral degree is a recommendation
- Participation in community engagement.
- Teaching experience at an Institution of Higher Learning.
- Research output unit: one (1) in three (3) years.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an MTech or Master's degree in Criminology or Criminal Justice.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must have at least three (3) years relevant experience in Criminology or Criminal Justice.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations

- A Doctoral degree is a recommendation.
- One (1) research output unit (designated groups).
- Experience in teaching and learning or training and development.
- Experience in teaching postgraduate courses or postgraduate research project supervision.

SCHOOL OF CRIMINAL JUSTICE **DEPARTMENT OF POLICE PRACTICE** **FLORIDA/MUCKLENEUCK CAMPUS**

PROFESSOR/ASSOCIATE PROFESSOR: POLICE SCIENCE (X1)
Ref. PROF/ASSPROF/POLPRAC/2023

The Department of Police Practice would particularly welcome applicants who have experience, knowledge and relevant qualifications in Police Science. Successful candidate will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in the field of Police Science.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Police Science.
- Applicants must have at least five (5) years relevant teaching experience in Police or Forensic Science.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Police or Forensic Science.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Police or Forensic Science.
- Applicants from designated groups must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years, as well as supervision of postgraduate students in Police or Forensic Science.
- The articles/book chapters must be peer reviewed and accredited.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Police Science.
- Applicants must have at least eight (8) years relevant experience in Police or Forensic Science.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five years OR 3.5 research output units in three (3) years in Police or Forensic Science.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Police or Forensic Science.

Recommendations:

- Experience in teaching and learning or training development.
- A qualification or skills in crime prevention management.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Police Science.
- Applicants must have at least four (4) years teaching experience in a Police or Forensic Science.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in a Police or Forensic Science.

- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in Police or Forensic Science, as well as successful supervision of postgraduate students in Police or Forensic Science.
- The articles/book chapters must be peer reviewed and accredited.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Police science.
- Applicants must have at least seven (7) years relevant experience in Police or Forensic Science.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Police or Forensic Science.

Recommendations:

- Experience in teaching and learning or training and development.
- A qualification or skills in crime prevention management.

SENIOR LECTURER: POLICE OR FORENSIC SCIENCE (X2)
Ref. SENLEC/POLFORSC/2023

The Department of Police Practice will particularly welcome applicants who have experience, knowledge and relevant qualifications in Police or Forensic Science. Successful candidates will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidates will also be required to supervise postgraduate students in the field of Police or Forensic Science.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an MTech/Master of Arts in Police or Forensic Science.
- Applicants must be registered for a Doctoral degree in Police or Forensic Science.
- Applicants must have at least three (3) years teaching experience in Police or Forensic Science.
- Applicants from non-designated groups must have at least five (5) research output units in five years OR three (3) research output units in three (3) years in Police or Forensic Science.
- Applicants from designated groups need not have produced research output units.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Police or Forensic Science.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a MTech/Master of Arts in Police or Forensic Science.
- Applicants must indicate their intention to register for a Doctoral degree in Police or Forensic Science.
- Applicants must have at least six (6) years relevant experience.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:

- A Doctoral degree is a recommendation.
- One (1) research output unit (designated groups).
- A qualification or skills in crime prevention management or Forensic investigations.
- Experience in teaching and learning or training and development.
- Experience in teaching postgraduate courses or postgraduate research project supervision.

JUNIOR LECTURER: FORENSIC SCIENCE (X1)
Ref. JUNLEC/FORSCI/2023

The Department of Police Practice will particularly welcome applicants who have experience, knowledge, and relevant qualifications in Forensic Science. Candidates should note that although the position is for the Forensic Science, the successful candidate will be required to teach any other modules in the department as and when the operational needs of the department require.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an NQF level 8 qualification (B-Tech degree/ Honours degree) in Police or Forensic Science.
- Applicants must be registered for an MTech/Master of Arts in Police or Forensic Science (proof of registration to be submitted with the application).
- Applicants must have at least one (1) year relevant teaching experience.
- Applicants must submit a research reflection and/or portfolio.

Recommendations

- A Master's degree is a recommendation.
- A qualification or skills in Forensic investigations.
- Participation in community engagement.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have NQF level 8 qualification (B-Tech degree/ Honours degree) in Police or Forensic Science.
- Applicants must be registered for an MTech/Master of Arts degree in Police or Forensic Science.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least four (4) years relevant working and/or industry experience.
- Applicants must submit a research reflection and/or portfolio.

Recommendations

- A Master's degree is a recommendation
- A qualification or skills in Forensic investigations
- Experience in teaching and learning or training and development

SCHOOL OF LAW
DEPARTMENT OF JURISPRUDENCE
MUCKLENEUK CAMPUS (PRETORIA)

ASSOCIATE PROFESSOR: LEGAL PHILOSOPHY (X1)

The Department of Jurisprudence would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Legal Philosophy. Candidates should note that although the position is primarily for modules in Legal Philosophy, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Legal Philosophy.

Post specific requirements:

<u>APPLICANTS FROM ACADEMIA</u>

- Applicants must have a Doctoral degree in Legal Philosophy.
- Applicants must have at least four (4) years teaching experience in Legal Philosophy.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current, and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Legal Philosophy.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Legal Philosophy.

<u>APPLICANTS FROM NON-ACADEMIA</u>

- Applicants must have a Doctoral degree in Legal Philosophy.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least four (4) years relevant experience in Legal Philosophy.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current, and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Legal Philosophy.

Recommendations:

- Experience in teaching and learning or training and development.

SENIOR LECTURER: HIV AND AIDS AND THE LAW (X1)

The Department of Jurisprudence would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in HIV and Aids and the Law. Candidates should note that although the position is primarily for undergraduate and postgraduate HIV and Aids and the Law

modules, the successful candidate will be expected to teach any other module in the department, as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in HIV and Aids and the Law in the department and or any other field as and when the operational needs of the department require.

Post specific requirements:

<u>APPLICANTS FROM ACADEMIA</u>

- Applicants must have an LLM degree in Medical Law.
- Applicants must be registered for a Doctoral degree in Medical Law.
- Applicants must have at least three (3) years teaching experience in Medical Law.
- Applicants from non-designated groups must have at least five (5) research output units in five years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Medical Law.

<u>APPLICANTS FROM NON-ACADEMIA</u>

- Applicants must have an LLM degree in Medical Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least three (3) years relevant experience in Medical Law.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:

- A Doctoral degree is a recommendation.
- One (1) research output unit (designated groups).
- Experience in teaching and learning or training and development.
- Experience in teaching postgraduate courses or postgraduate research supervision.

SENIOR LECTURER: INTRODUCTION TO LAW (X1)

Ref. SENLEC/INTROTOLAW/CLAWST/2023

The Department of Jurisprudence would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Introduction to Law. Candidates should note that although the position is primarily for undergraduate and postgraduate Introduction to Law modules, the successful candidate will be expected to teach any other module in the department, as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in the department when the operational needs of the department require.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an LLM degree in Law.
- Applicants must be registered for a Doctoral degree in Law.
- Applicants must have at least three (3) years teaching experience in Law.
- Applicants from non-designated groups must have at least five (5) research output units in five years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least three (3) years relevant experience in Law.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:

- A Doctoral degree is a recommendation.
- One (1) research output unit (designated groups).
- Experience in teaching and learning or training and development.
- Experience in teaching postgraduate courses or postgraduate research supervision.

SENIOR LECTURER: INTRODUCTION TO LAW FOR SOCIAL WORK (X1)

Ref. SENLEC/INTROTOLAWFORSOC/CLAWST/2023

The Department of Jurisprudence would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Introduction to Law for Social Work. Candidates should note that although the position is primarily for undergraduate and postgraduate Introduction to Law for Social Work modules, the successful candidate will be expected to teach any other module in the department, as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in the department when the operational needs of the department require.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an LLM degree in Law.
- Applicants must be registered for a Doctoral degree in Law.
- Applicants must have at least three (3) years teaching experience in Law.
- Applicants from non-designated groups must have at least five (5) research output units in five years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.

- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least three (3) years relevant experience in Law.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:

- A Doctoral degree is a recommendation.
- One (1) research output unit (designated groups).
- Experience in teaching and learning or training and development.
- Experience in teaching postgraduate courses or postgraduate research supervision.

LECTURER: SKILLS FOR LAW STUDENTS (X1)
Ref. LECTU/SKILLSFORLAW/2023

The Department of Jurisprudence will particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Law with specialisation in Skills for Law Students. Candidates should note that although the position is for Skills for Law Students, the successful candidate will be required to teach any other modules in the department as and when the operational needs of the department require.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants from non-designated groups must have a Master's degree in law.
- Applicants from designated groups must have an LLB.
- Applicants from designated groups must be registered for a Master's degree in law (proof of registration to be submitted with the application).
- Applicants must have at least one (1) year relevant teaching experience.
- Applicants must submit a research reflection and/or portfolio.

Recommendations

- A Master's degree is a recommendation.
- Participation in community engagement.
- Teaching experience at an Institution of Higher Learning.
- Research output unit: one (1) in three (3) years.

APPLICANTS FROM NON-ACADEMIA

- Applicants from non-designated groups must have a Master's degree in law.
- Applicants from designated groups must have an LLB degree.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least one (1) year relevant working and/or industry experience.

- Applicants must submit a research reflection and/or portfolio.
- Applicants must demonstrate a potential to incorporate community engagement into tuition and research.

Recommendations

- A Master's degree is a recommendation.
- Experience in teaching and learning or training and development.
- An acceptable three (3) year personal research plan that demonstrates a potential to engage in research (to be submitted with the application).
- Registration with a professional body.

SCHOOL OF LAW DEPARTMENT OF PRIVATE LAW MUCKLENEUK CAMPUS (PRETORIA)

PROFESSOR/ASSOCIATE PROFESSOR: LAW OF CONTRACT (X2)
Ref. PROF/ASSPROF/CONTLAW/2023

The Department of Private Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in the Law of Contract, the Law of Sale and Lease, Unjustified Enrichment and Estoppel. Candidates should note that although the position is primarily for modules on the Law of Contract, the Law of Unjustified Enrichment and Estoppel and the Law of Sale and Lease, the successful candidates will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidates will also be required to supervise postgraduate students in any field of the Law of Contract, the Law of Sale and Lease and Unjustified Enrichment and Estoppel.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least five (5) years relevant teaching experience in Private Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Private Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five years OR five (5) research output units in three (3) years in Private Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups must have at least four (4) research output units in five (5) years or at least three (3) research output units in 3 years, as well as supervision of postgraduate students in Private Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least five (5) years relevant experience in Private Law.

- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research outputs in five (5) years OR 3.5 research outputs in three (3) years in Private Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Private Law.

Recommendations:

- Experience in teaching and learning or training and development.
- A qualification or skill in Law of Contract is a recommendation.

Post specific requirements: Associate Professor

<u>APPLICANTS FROM ACADEMIA</u>

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least four (4) years teaching experience in Private Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five years OR five research output units in three (3) years in Private Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years, as well as supervision of postgraduate students in Private Law.

<u>APPLICANTS FROM NON- ACADEMIA</u>
- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least four (4) years relevant experience in Private Law.
- Applicants must be able to discuss their teaching reflection and statement
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Private Law.

Recommendations:

- Experience in teaching and learning or training and development.
- A qualification or skill in Law of Contract is a recommendation.

PROFESSOR/ASSOCIATE PROFESSOR: PROPERTY LAW (X2)
Ref. PROF/ASSPROF/PROPLAW/2023

The Department of Private Law will particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Property Law. Candidates should note that although the position is for Property Law, the successful candidates will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidates will also be required to supervise postgraduate students in any field of Private Law, including Property Law.

Post specific requirements: Professor

<u>**APPLICANTS FROM ACADEMIA**</u>

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least five (5) years relevant teaching experience in Private Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Private Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (5) research output units in five (5) years OR five (5) research output units in three (3) years in Private Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years, as well as supervision of postgraduate students in Private Law.

<u>**APPLICANTS FROM NON-ACADEMIA**</u>

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least five (5) years relevant experience in Private Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five years OR 3.5 research output units in three (3) years in Private Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Private Law.

Recommendations:

- Experience in teaching and learning or training development.
- A qualification or skill in Property Law is a recommendation.

Post specific requirements: Associate Professor

<u>**APPLICANTS FROM ACADEMIA**</u>

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least four (4) years teaching experience in Private Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have produced at least six (6) research output units in five (5) years OR five (5) research outputs in three (3) years in Private Law.

- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in Private Law, as well as supervision of postgraduate students in Private Law.

APPLICANTS FROM NON- ACADEMIA

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least four (4) years relevant experience in Private Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Private Law

Recommendations:

- Experience in teaching and learning or training and development.
- A qualification or skill in Property Law is a recommendation.

ASSOCIATE PROFESSOR: FAMILY LAW (X1)
Ref. ASSPROF/FAMLAW/2023

The Department of Private Law will particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Family Law. Candidates should note that although the position is for Family Law, the successful candidate will be required to teach any other module in the department as and when the operational needs of the department require.

The successful candidate should be able to supervise both masters and doctoral students in any area of Family Law.

Post specific requirement: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least four (4) years teaching experience in Private Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Private Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years, as well as supervision of postgraduate students in Private Law.

APPLICANTS FROM NON- ACADEMIA

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least four (4) years relevant experience in Private Law.
- Applicants must be able to discuss their teaching reflection and statement

- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Private Law.

Recommendations:

- Experience in teaching and learning or training and development.
- A qualification or skill in Family Law is a recommendation.

SENIOR LECTURER: LAW OF DELICT (X1)
Ref. SENLEC/LAWDEL/2023

The Department of Private Law would particularly welcome applicants interested in the Law of Delict. Candidates should note that although the position is primarily for our undergraduate and postgraduate modules in the Law of Delict, the successful candidate will be expected to be involved in the tuition of any other undergraduate module offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field in Private Law.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an LLM degree in the Private Law.
- Applicants must be registered for a Doctoral degree in Private Law.
- Applicants must have at least three (3) years teaching experience in Private Law.
- Applicants from non-designated groups must have produced at least five (5) research output units in five (5) years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Private Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in the Private Law.
- Applicants must indicate their intention to register for a Doctoral degree in Private Law.
- Applicants must have at least three (3) years relevant experience in Private Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:

- A Doctoral degree is a recommendation.
- One research output (designated groups).
- A qualification or skill in the Law of Delict is a recommendation.
- Experience in teaching and learning or training and development.
- Experience in teaching postgraduate courses or postgraduate research project supervision.

SENIOR LECTURER: LAW OF PERSONS (X1)
Ref. SENLEC/LAWPERS/2023

The Department of Private Law would particularly welcome applicants interested in the Law of Persons. Candidates should note that although the position is primarily for our undergraduate and postgraduate modules in the Law of Persons, the successful candidate will be expected to be involved in the tuition of any other undergraduate module offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field in Private Law.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an LLM degree in Private Law.
- Applicants must be registered for a Doctoral degree in Private Law.
- Applicants must have at least three (3) years teaching experience in Private Law.
- Applicants from non-designated groups must have produced at least five (5) research output units in five (5) years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Private Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in Private Law.
- Applicants must indicate their intention to register for a Doctoral degree in Private Law.
- Applicants must have at least three (3) years relevant experience in Private Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:

- A Doctoral degree is a recommendation.
- One research output (designated groups).
- A qualification or skill in Law of Persons a is recommendation.
- Experience in teaching and learning or training or development.
- Experience in teaching postgraduate courses or postgraduate research project supervision.

SCHOOL OF LAW
DEPARTMENT OF CRIMINAL AND PROCEDURAL LAW
MUCKLENEUK CAMPUS (PRETORIA)

PROFESSOR / ASSOCIATE PROFESSOR: MEDIA LAW/ INTERNET LAW/COMMUNICATION LAW (X1)
Ref. PROF/ASSPROF/CRPRO/MLILCL/2023

The Department of Criminal and Procedural Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Media Law or Internet Law or Communication Law. Candidates should note that although the position is primarily for modules in Media Law or Internet

Law or Communication Law, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Media Law or Internet Law or Communication Law.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Media Law or Internet Law or Communication Law.
- Applicants must have at least five (5) years' relevant teaching experience in Media Law or Internet Law or Communication Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Media Law or Internet Law or Communication Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Media Law or Internet Law or Communication Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years OR at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Media Law or Internet Law or Communication Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Media Law or Internet Law or Communication Law.
- Applicants must have at least five (5) years relevant experience in Media Law or Internet Law or Communication Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Media Law or Internet Law or Communication Law.

Recommendations:

- Experience in teaching and learning or training and development.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Media Law or Internet Law or Communication Law.

- Applicants must have at least four (4) years teaching experience in Media Law or Internet Law or Communication Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Media Law or Internet Law or Communication Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Media Law or Internet Law or Communication Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Media Law or Internet Law or Communication Law.
- Applicants must have at least four (4) years relevant experience in Media Law or Internet Law or Communication Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Media Law or Internet Law or Communication Law.

Recommendations:

- Experience in teaching and learning or training and development.

PROFESSOR/ ASSOCIATE PROFESSOR: CIVIL PROCEDURE (X1)
Ref. PROF/ASSPROF/CIVPRO/2023

The Department of Criminal and Procedural Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Civil Procedure. Candidates should note that although the position is primarily for modules in Civil Procedure, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Civil Procedure.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have Doctoral degree in Civil Procedure.
- Applicants must have at least five (5) years relevant teaching experience in Civil Procedure.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Civil Procedure.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Civil Procedure.

- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years OR at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Civil Procedure.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Civil Procedure.
- Applicants must have at least five (5) years relevant experience in Civil Procedure.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Civil Procedure.

Recommendations:

- Experience in teaching and learning or training development.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Civil Procedure.
- Applicants must have at least four (4) years teaching experience in Civil Procedure.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Civil Procedure.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Civil Procedure.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Civil Procedure.
- Applicants must have at least four (4) years relevant experience in Civil Procedure.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Civil Procedure.

Recommendations:

- Experience in teaching and learning or training and development.

PROFESSOR/ ASSOCIATE PROFESSOR: CRIMINAL PROCEDURE (X1)
Ref. PROF/ASSPROF/CRIMPROC/2023

The Department of Criminal and Procedural Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Criminal Procedure. Candidates should note that although the position is primarily for modules in Criminal Procedure, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Criminal Procedure.

Post specific requirements: Professor

<u>APPLICANTS FROM ACADEMIA</u>

- Applicants must have a Doctoral degree in Criminal Procedure.
- Applicants must have at least five (5) years relevant teaching experience in Criminal Procedure.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Criminal Procedure.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Criminal Procedure.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Criminal Procedure.

<u>APPLICANTS FROM NON-ACADEMIA</u>

- Applicants must have a Doctoral degree in Criminal Procedure.
- Applicants must have at least five (5) years relevant experience in Criminal Procedure.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Criminal Procedure.

Recommendations:

- Experience in teaching and learning or training and development.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Criminal Procedure.
- Applicants must have at least four (4) years teaching experience in Criminal Procedure.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Criminal Procedure.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Criminal Procedure.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Criminal Procedure.
- Applicants must have at least four (4) years relevant experience in Criminal Procedure.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Criminal Procedure.

Recommendations:

- Experience in teaching and learning or training development.

PROFESSOR/ASSOCIATE PROFESSOR: TECHNIQUES IN TRIAL & LITIGATION (X1)
Ref. PROF/ASSPROF/TTL/2023

The Department of Criminal and Procedural Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Techniques in Trial and Litigation. Candidates should note that although the position is primarily for modules in Techniques in Trial and Litigation, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Techniques in Trial and Litigation.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Criminal and Procedural Law specialising in Techniques in Trial and Litigation.
- Applicants must have at least five (5) years relevant teaching experience in Techniques in Trial and Litigation.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Techniques in Trial and Litigation.
- Applicants must be able to discuss their teaching reflection and statement.

- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Techniques in Trial and Litigation.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years OR at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Techniques in Trial and Litigation.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Criminal and Procedural Law specialising in Techniques in Trial and Litigation.
- Applicants must have at least five (5) years relevant experience in Techniques in Trial and Litigation.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Techniques in Trial and Litigation.

Recommendations:

- Experience in teaching and learning or in training and development.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Criminal and Procedural Law specialising in Techniques in Trial and Litigation.
- Applicants must have at least four (4) years teaching experience in Techniques in Trial and Litigation.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Techniques in Trial and Litigation.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Techniques in Trial and Litigation.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Criminal and Procedural Law specialising in Techniques in Trial and Litigation.

- Applicants must have at least four (4) years relevant experience in Techniques in Trial and Litigation.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Techniques in Trial and Litigation.

Recommendations:

- Experience in teaching and learning or training and development.

PROFESSOR/ ASSOCIATE PROFESSOR: LEGAL RESEARCH METHODOLOGY/ LLB RESEARCH (X1)
Ref. PROF/ASSPROF/LEGRESMETHLLB/2023

The Department of Criminal and Procedural Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Legal Research Methodology/LLB Research. Candidates should note that although the position is primarily for modules in Legal Research Methodology/LLB Research, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Legal Research Methodology/LLB Research.

Post specific requirements: Professor

<u>APPLICANTS FROM ACADEMIA</u>

- Applicants must have a Doctoral degree in Legal Research Methodology/LLB Research.
- Applicants must have at least five (5) years relevant teaching experience in Legal Research Methodology/LLB Research.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Legal Research Methodology/LLB Research.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Legal Research Methodology/LLB Research.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Legal Research Methodology/LLB Research.

<u>APPLICANTS FROM NON-ACADEMIA</u>

- Applicants must have a Doctoral degree in Legal Research Methodology/LLB Research.
- Applicants must have at least five (5) years relevant experience in Legal Research Methodology/LLB Research.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.

- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Legal Research Methodology/LLB Research.

Recommendations:

- Experience in teaching and learning or training and development.

Post specific requirements: Associate Professor:

<u>APPLICANTS FROM ACADEMIA</u>

- Applicants must have a Doctoral degree in Legal Research Methodology/LLB Research.
- Applicants must have at least four (4) years teaching experience in Legal Research Methodology/LLB Research.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Legal Research Methodology/LLB Research.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Legal Research Methodology/LLB Research.

<u>APPLICANTS FROM NON-ACADEMIA</u>

- Applicants must have a Doctoral degree in Legal Research Methodology/LLB Research.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least four (4) years relevant experience in Legal Research Methodology/LLB Research.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Legal Research Methodology/LLB Research.

Recommendations:

- Experience in teaching and learning or training and development.

PROFESSOR/ ASSOCIATE PROFESSOR: LAW OF EVIDENCE (X1)
Ref. PROF/ASSPROF/LAWOFEVID/2023

The Department of Criminal and Procedural Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in the Law of Evidence. Candidates should note that

although the position is primarily for modules in the Law of Evidence, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of the Law of Evidence.

Post specific requirements: Professor

<u>APPLICANTS FROM ACADEMIA</u>

- Applicants must have a Doctoral degree in the Law of Evidence.
- Applicants must have at least five (5) years relevant teaching experience in the Law of Evidence.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in the Law of Evidence.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in the Law of Evidence.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in the Law of Evidence.

<u>APPLICANTS FROM NON-ACADEMIA</u>

- Applicants must have a Doctoral degree in the Law of Evidence.
- Applicants must have at least five (5) years relevant experience in the Law of Evidence.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in the Law of Evidence.

Recommendations:

- Experience in teaching and learning or training development.

Post specific requirements: Associate Professor

<u>APPLICANTS FROM ACADEMIA</u>

- Applicants must have a Doctoral degree in the Law of Evidence.
- Applicants must have at least four (4) years teaching experience in the Law of Evidence.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).

- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in the Law of Evidence.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in the Law of Evidence.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in the Law of Evidence.
- Applicants must have at least four (4) years relevant experience in the Law of Evidence.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in the Law of Evidence.

Recommendations:

- Experience in teaching and learning or training and development.

SENIOR LECTURER: CRIMINAL LAW (X1)
Ref. SENLEC/CRIMLAW/2023

The Department of Criminal and Procedural Law will particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Criminal Law. Candidates should note that although the position is for Criminal Law, the successful candidate will be required to teach any other modules in the department as and when the operational needs of the department require.

The successful candidate should be able to supervise master's students in any area of Criminal Law.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an LLM degree in Criminal Law.
- Applicants must be registered for a Doctoral degree in Criminal Law.
- Applicants must have at least three (3) years teaching experience in Criminal Law.
- Applicants from non-designated groups must have at least five (5) research output units in five years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Criminal Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in Criminal Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must have at least three (3) years relevant experience in Criminal Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:

- A Doctoral degree is a recommendation.
- One (1) research output unit (designated groups).
- Experience in teaching and learning or training and development.
- Experience in teaching postgraduate courses or postgraduate research project supervision

---

SCHOOL OF LAW
DEPARTMENT OF PUBLIC, CONSTITUTIONAL AND INTERNATIONAL LAW
MUCKLENEUK CAMPUS (PRETORIA)

PROFESSOR/ ASSOCIATE PROFESSOR: CUSTOMARY LAW (X1)
Ref. PROF/ASSPROF/CUSTLAW/2023

The Department of Public, Constitutional and International Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Customary Law. Candidates should note that although the position is primarily for modules in Customary Law, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Customary Law.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Public, Constitutional and International Law.
- Applicants must have at least five (5) years relevant teaching experience in Public, Constitutional and International Law Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Public, Constitutional and International Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years OR at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Public, Constitutional and International Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Public, Constitutional and International Law.
- Applicants must have at least five (5) years relevant experience in Public, Constitutional and International Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.

- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Public, Constitutional and International Law.

Recommendations:

- Experience in teaching and learning or training and development.
- Qualification/Skill in Customary Law is a recommendation.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Public, Constitutional and International Law.
- Applicants must have at least four (4) years teaching experience in Public, Constitutional and International Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Public, Constitutional and International Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Public, Constitutional and International Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Public, Constitutional and International Law.
- Applicants must have at least four (4) years relevant experience in Public, Constitutional and International Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Public, Constitutional and International Law.

Recommendations:

- Experience in teaching and learning or training and development.
- A qualification or skills in Customary Law is a recommendation.

PROFESSOR/ASSOCIATE PROFESSOR: INTERNATIONAL LAW (X1)
Ref. PROF/ASSPROF/INTERNATIONAL/2023

The Department of Public, Constitutional and International Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in International Law. Candidates

should note that although the position is primarily for modules in International, the successful candidates will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidates will also be required to supervise postgraduate students in any field of International Law.

Post specific requirements: Professor

<u>APPLICANTS FROM ACADEMIA</u>

- Applicants must have Doctoral degree in Public, Constitutional and International Law.
- Applicants must have at least five (5) years relevant teaching experience in Public, Constitutional and International Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Public, Constitutional and International Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years OR at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Public, Constitutional and International Law.

<u>APPLICANTS FROM NON-ACADEMIA</u>

- Applicants must have a Doctoral degree in Public, Constitutional and International Law.
- Applicants must have at least five (5) years relevant experience in Public, Constitutional and International Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Public, Constitutional and International Law.

Recommendations:

- Experience in teaching and learning or training and development.
- A qualification or skill in International Law is a recommendation.

Post specific requirements: Associate Professor

<u>APPLICANTS FROM ACADEMIA</u>

- Applicants must have a Doctoral degree in Public, Constitutional and International Law.
- Applicants must have at least four (4) years teaching experience in Public, Constitutional and International Law.

- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Public, Constitutional and International Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Public, Constitutional and International Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Public, Constitutional and International Law.
- Applicants must have at least four (4) years relevant experience in Public, Constitutional and International Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Public, Constitutional and International Law.

Recommendations:

- Experience in teaching and learning or training and development.
- A qualification or skills in International Law is a recommendation.

PROFESSOR/ASSOCIATE PROFESSOR: HUMAN RIGHTS (X1)
Ref. PROF/ASSPROF/HUMANRIGHTS/2023

The Department of Public, Constitutional and International Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Human Rights. Candidates should note that although the positions are primarily for modules in Human Rights, the successful candidates will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidates will also be required to supervise postgraduate students in any field of Human Rights.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Public, Constitutional and International Law.
- Applicants must have at least five (5) years relevant teaching experience in Public, Constitutional and International Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Public, Constitutional and International Law.
- The articles/book chapters must be peer reviewed and accredited.

- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Public, Constitutional and International Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Public, Constitutional and International Law.
- Applicants must have at least five (5) years relevant experience in Public, Constitutional and International Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current, and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Public, Constitutional and International Law.

Recommendations:

- Experience in teaching and learning or training and development.
- A qualification or skill in Human Rights is a recommendation.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Public, Constitutional and International Law.
- Applicants must have at least four (4) years teaching experience in Public, Constitutional and International Law. Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Public, Constitutional and International Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Public, Constitutional and International Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Public, Constitutional and International Law.
- Applicants must have at least four (4) years relevant experience in Public, Constitutional and International Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Public, Constitutional and International Law.

Recommendations:

- Experience in teaching and learning or training and development.
- A qualification or skill in Human Rights is a recommendation.

ASSOCIATE PROFESSOR: ADMINISTRATIVE LAW/CITIZENSHIP, PARTICIPATION AND DEMOCRACY LAW (X1)
Ref. ASSPROF/ADCIPADELAW/2023

The Department of Public, Constitutional and International Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Administrative Law/Citizenship, Participation and Democracy Law. Candidates should note that although the position is primarily for modules in Administrative Law/Citizenship, Participation and Democracy Law, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Administrative Law/Citizenship, Participation and Democracy Law.

Post specific requirements: Associate Professor.

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Administrative Law/Citizenship, Participation and Democracy Law.
- Applicants must have at least four (4) years teaching experience in Administrative Law/Citizenship, Participation and Democracy Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Administrative Law/Citizenship, Participation and Democracy Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Administrative Law/Citizenship, Participation and Democracy Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Administrative Law/Citizenship, Participation and Democracy Law.
- Applicants must have at least four (4) years relevant experience in Administrative Law/Citizenship, Participation and Democracy Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Administrative Law/Citizenship, Participation and Democracy Law.

Recommendations:

- Experience in teaching and learning or training and development.

- A qualification or skill in Administrative Law is a recommendation.

SENIOR LECTURER: (ADMINISTRATIVE LAW (X1)
Ref. SENLEC/ADLAW/2023

The Department of Public, Constitutional and International Law will particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Administrative Law. Candidates should note that although the position is for Administrative Law, the successful candidate will be required to teach any other modules in the department as and when the operational needs of the department require.

The successful candidate should be able to supervise master's students in any area of Administrative Law.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an LLM degree in Administrative Law.
- Applicants must be registered for a Doctoral degree in Administrative Law.
- Applicants must have at least three (3) years teaching experience in Administrative Law.
- Applicants from non-designated groups must have at least five (5) research output units in five years OR three (3) research output units in three (3) years in Administrative Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Administrative Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in Administrative Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must have at least three (3) years relevant experience in Administrative Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:

- A Doctoral degree is a recommendation.
- One (1) research output unit (designated groups).
- Experience in teaching and learning or training and development.
- Experience in teaching postgraduate courses or postgraduate research project supervision.

SENIOR LECTURER: INTERPRETATION OF STATUTES LAW AND/OR ENVIRONMETAL LAW (X1)

Ref. SENLEC/IOS-ENVLAW/2023

The Department of Public, Constitutional and International Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Interpretation of Statutes Law and/or Environmental Law. Candidates should note that although the position is primarily for

undergraduate and postgraduate Interpretation of Statutes and/or Environmental Law modules, the successful candidate will be expected to teach any other module in the department, as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in Interpretation of Statutes Law and/or Environmental Law in the department and or any other field as and when the operational needs of the department require.

Post specific requirements:

<u>APPLICANTS FROM ACADEMIA</u>

- Applicants must have an LLM degree in in Interpretation of Statutes Law and/or Environmental Law.
- Applicants must be registered for a Doctoral degree in Interpretation of Statutes Law and/or Environmental Law.
- Applicants must have at least three (3) years teaching experience in Interpretation of Statutes Law and/or Environmental Law.
- Applicants from non-designated groups must have at least five (5) research output units in five years OR three (3) research output units in three (3) years in Interpretation of Statutes Law and/or Environmental Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Interpretation of Statutes Law and/or Environmental Law.

<u>APPLICANTS FROM NON-ACADEMIA</u>

- Applicants must have an LLM degree in Interpretation of Statutes Law and/or Environmental Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must have at least three (3) years relevant experience in Interpretation of Statutes Law and/or Environmental Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:

- A Doctoral degree is a recommendation.
- One (1) research output unit (designated groups).
- Experience in teaching and learning or training and development.
- Experience in teaching postgraduate courses or postgraduate research supervision.

SCHOOL OF LAW **DEPARTMENT OF MERCANTILE LAW** **MUCKLENEUK CAMPUS (PRETORIA)**

PROFESSOR/ ASSOCIATE PROFESSOR: LABOUR LAW AND/OR COMMERCIAL LAW (X1)
Ref. PROF/ASSPROF/LABCOMMLAW/2023

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Labour Law and/or Commercial Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate modules in Labour Law and/or Commercial Law, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Labour Law and/or Commercial Law in the department and/or any other field as and when the operational needs of the department require.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Labour Law and/or Commercial Law.
- Applicants must have at least five (5) years relevant teaching experience in Labour Law and/or Commercial Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Labour Law and/or Commercial Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Labour Law and/or Commercial Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Labour Law and/or Commercial Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Labour Law and/or Commercial Law.
- Applicants must have at least five (5) years relevant experience in Labour Law and/or Commercial Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Labour Law and/or Commercial Law.

Recommendations:

- Experience in teaching and learning or training and development.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Labour Law and/or Commercial Law.
- Applicants must have at least four (4) years teaching experience in Labour Law and/or Commercial Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Labour Law and/or Commercial Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Labour Law and/or Commercial Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Labour Law and/or Commercial Law.
- Applicants must have at least four (4) years relevant experience in Labour Law and/or Commercial Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Labour Law and/or Commercial Law.

Recommendations:

- Experience in teaching and learning or training and development.

PROFESSOR/ASSOCIATE PROFESSOR: INSURANCE LAW AND/OR CORPORATE LAW (X1)
Ref. PROF/ASSPROF/INSCORPLAW/2023

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Insurance Law and/or Corporate Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate modules in Insurance Law and/or Corporate Law, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Insurance Law and/or Corporate Law in the department and/or any other field as and when the operational needs of the department require.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Insurance Law and/or Corporate Law.
- Applicants must have at least five (5) years relevant teaching experience in Insurance Law and/or Corporate Law.

- Applicants must have at least one (1) Doctoral candidate supervised to completion in Insurance Law and/or Corporate Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Insurance Law and/or Corporate Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Insurance Law and/or Corporate Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Insurance Law and/or Corporate Law.
- Applicants must have at least five (5) years relevant experience in Insurance Law and/or Corporate Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Insurance Law and/or Corporate Law.

Recommendations:

- Experience in teaching and learning or training and development.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Insurance Law and/or Corporate Law.
- Applicants must have at least four (4) years teaching experience in Insurance Law and/or Corporate Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Insurance Law and/or Corporate Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Insurance Law and/or Corporate Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Insurance Law and/or Corporate Law.

- Applicants must have at least four (4) years relevant experience in Insurance Law and/or Corporate Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Insurance Law and/or Corporate Law.

Recommendations:

- Experience in teaching and learning or training and development.

PROFESSOR/ASSOCIATE PROFESSOR: BANKING LAW AND/OR CORPORATE LAW (X1)
Ref. PROF/ASSPROF/BANKCORPLAW/2023

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Banking Law and/or Corporate Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate Banking Law and/or Corporate Law modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate or postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Banking Law and/or Corporate Law in the department and/ or any other field as and when the operational needs of the department require.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have Doctoral degree in Banking Law and/or Corporate Law.
- Applicants must have at least five (5) years relevant teaching experience in Banking Law and/or Corporate Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Banking Law and/or Corporate Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Banking Law and/or Corporate Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Banking Law and/or Corporate Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Banking Law and/or Corporate Law.
- Applicants must have at least five (5) years relevant experience in Banking Law and/or Corporate Law.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.

- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Banking Law and/or Corporate Law.

Recommendations:

- Experience in teaching and learning or training and development.

Post specific requirements: Associate Professor

<u>APPLICANTS FROM ACADEMIA</u>

- Applicants must have a Doctoral degree in Banking Law and/or Corporate Law.
- Applicants must have at least four (4) years teaching experience in Banking Law and/or Corporate Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Banking Law and/or Corporate Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Banking Law and/or Corporate Law.

<u>APPLICANTS FROM NON-ACADEMIA</u>

- Applicants must have a Doctoral degree in Banking Law and/or Corporate Law.
- Applicants must have at least four (4) years relevant experience in Banking Law and/or Corporate Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Banking Law and/or Corporate Law.

Recommendations:

- Experience in teaching and learning or training and development

PROFESSOR/ ASSOCIATE PROFESSOR: TAX LAW AND/OR COMMERCIAL LAW (X1)
Ref. PROF/ASSPROF/TAXCOMLAW/2023

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Tax Law and/or Commercial Law. Candidates should note

that although the position is primarily for both undergraduate and postgraduate Tax Law and/or Commercial Law modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate or postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Tax Law and/or Commercial Law in the department and/ or any other field as and when the operational needs of the department require.

Post specific requirements: Professor

<u>APPLICANTS FROM ACADEMIA</u>

- Applicants must have Doctoral degree in Tax Law and/or Commercial Law.
- Applicants must have at least five (5) years relevant teaching experience in Tax Law and/or Commercial Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Tax Law and/or Commercial Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Tax Law and/or Commercial Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Tax Law and/or Commercial Law.

<u>APPLICANTS FROM NON-ACADEMIA</u>

- Applicants must have a Doctoral degree in Tax Law and/or Commercial Law.
- Applicants must have at least five (5) years relevant experience in Tax Law and/or Commercial Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Tax Law and/or Commercial Law.

Recommendations:

- Experience in teaching and learning or training and development.

Post specific requirements: Associate Professor

<u>APPLICANTS FROM ACADEMIA</u>

- Applicants must have a Doctoral degree in Tax Law and/or Commercial Law.
- Applicants must have at least four (4) years teaching experience in Tax Law and/or Commercial Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Tax Law and/or Commercial Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Tax Law and/or Commercial Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Tax Law and/or Commercial Law.
- Applicants must have at least four (4) years relevant experience in Tax Law and/or Commercial Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Tax Law and/or Commercial Law.

Recommendations:

- Experience in teaching and learning or training and development.

PROFESSOR/ ASSOCIATE PROFESSOR: BANKING LAW AND/OR INTELLECTUAL PROPERTY LAW (X1)
Ref: PROF/*ASSPROF/INTELBANKLAW/2023*

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Banking Law and/or Intellectual Property Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate Banking Law and/or Intellectual Property Law modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate or postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Banking Law and/or Intellectual Property Law in the department and/ or any other field as and when the operational needs of the department require.

Post specific requirements: Professor:

APPLICANTS FROM ACADEMIA

- Applicants must have Doctoral degree in Banking Law and/or Intellectual Property Law.
- Applicants must have at least five (5) years relevant teaching experience in Banking Law and/or Intellectual Property Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Banking Law and/or Intellectual Property Law.
- Applicants must be able to discuss their teaching reflection and statement.

- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Banking Law and/or Intellectual Property Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law and supervision of postgraduate students in Banking Law and/or Intellectual Property Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Banking Law and/or Intellectual Property Law.
- Applicants must have at least five (5) years relevant experience in Banking Law and/or Intellectual Property Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Banking Law and/or Intellectual Property Law.

Recommendations:

- Experience in teaching and learning or training and development.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Banking Law and/or Intellectual Property Law.
- Applicants must have at least four (4) years teaching experience in Banking Law and/or Intellectual Property Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Banking Law and/or Intellectual Property Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Banking Law and/or Intellectual Property Law.
-

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Banking Law and/or Intellectual Property Law.

- Applicants must have at least four (4) years relevant experience in Banking Law and/or Intellectual Property Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Banking Law and/or Intellectual Property Law.

Recommendations:

- Experience in teaching and learning or training and development.

PROFESSOR/ ASSOCIATE PROFESSOR: CORPORATE LAW AND/OR BANKING LAW (X1)
Ref. PROF/ASSPROF/CORPBANKLAW/2023

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Corporate Law and/or Banking Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate Corporate Law and/or Banking Law modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate or postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Corporate Law and/or Banking Law in the department and/ or any other field as and when the operational needs of the department require.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Corporate Law and/or Banking Law.
- Applicants must have at least five (5) years relevant teaching experience in Corporate Law and/or Banking Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Corporate Law and/or Banking Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Corporate Law and/or Banking Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Corporate Law and/or Banking Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Corporate Law and/or Banking Law.
- Applicants must have at least five (5) years relevant experience in Corporate Law and/or Banking Law.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.

- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Corporate Law and/or Banking Law.

Recommendations:

- Experience in teaching and learning or training and development.

Post specific requirements: Associate Professor

<u>**APPLICANTS FROM ACADEMIA**</u>

- Applicants must have a Doctoral degree in Corporate Law and/or Banking Law.
- Applicants must have at least four (4) years teaching experience in Corporate Law and/or Banking Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Corporate Law and/or Banking Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Corporate Law and/or Banking Law.

<u>**APPLICANTS FROM NON-ACADEMIA**</u>

- Applicants must have a Doctoral degree in Corporate Law and/or Banking Law.
- Applicants must have at least four (4) years relevant experience in Corporate Law and/or Banking Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Corporate Law and/or Banking Law.

Recommendations:

- Experience in teaching and learning or training and development.

PROFESSOR/ASSOCIATE PROFESSOR: INSOLVENCY LAW AND/OR INSURANCE LAW (X1)
Ref. PROF/ASSPROF/INSOINSULAW/2023

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Insolvency Law and/or Insurance Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate Insolvency Law and/or Insurance Law modules, the successful candidate will be expected to be involved in the tuition

of any other undergraduate or postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Insolvency Law and/or Insurance Law in the department and/ or any other field as and when the operational needs of the department require.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Insolvency Law and/or Insurance Law.
- Applicants must have at least five (5) years relevant teaching experience in Insolvency Law and/or Insurance Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Insolvency Law and/or Insurance Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Insolvency Law and/or Insurance Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Insolvency Law and/or Insurance Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Insolvency Law and/or Insurance Law.
- Applicants must have at least five (5) years relevant experience in Insolvency Law and/or Insurance Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Insolvency Law and/or Insurance Law.

Recommendations:

- Experience in teaching and learning or training and development.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Insolvency Law and/or Insurance Law.
- Applicants must have at least four (4) years teaching experience in Insolvency Law and/or Insurance Law.
- Applicants must be able to discuss their teaching reflection and statement.

- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Insolvency Law and/or Insurance Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Insolvency Law and/or Insurance Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Insolvency Law and/or Insurance Law.
- Applicants must have at least four (4) years relevant experience in Insolvency Law and/or Insurance Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Insolvency Law and/or Insurance Law.

Recommendations:

- Experience in teaching and learning or training and development.

ASSOCIATE PROFESSOR: CORPORATE LAW AND/OR BANKING LAW (X1)
Ref. ASSPROF/CORPBANKLAW/CLAWST/2023

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Corporate Law and/or Banking Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate Corporate Law and/or Banking Law modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate or postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Corporate Law and/or Banking Law in the department and/or any other field as and when the operational needs of the department require.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Corporate Law and/or Banking Law.
- Applicants must have at least four (4) years teaching experience in Corporate Law and/or Banking Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Corporate Law and/or Banking Law.
- The articles/book chapters must be peer reviewed and accredited.

- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Corporate Law and/or Banking Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Corporate Law and/or Banking Law.
- Applicants must have at least four (4) years relevant experience in Corporate Law and/or Banking Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Corporate Law and/or Banking Law.

Recommendations:

- Experience in teaching and learning or training and development.

ASSOCIATE PROFESSOR: INSOLVENCY LAW AND/OR CORPORATE LAW (X1)
Ref. ASSPROF/CORPBANKLAW/CLAWST/2023

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Insolvency Law and/or Corporate Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate Insolvency Law and/or Corporate Law modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate or postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Insolvency Law and/or Corporate Law in the department and/or any other field as and when the operational needs of the department require.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Insolvency Law and/or Corporate Law.
- Applicants must have at least four (4) years teaching experience in Insolvency Law and/or Corporate Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Insolvency Law and/or Corporate Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Insolvency Law and/or Corporate Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Insolvency Law and/or Corporate Law.

- Applicants must have at least four (4) years relevant experience in Insolvency Law and/or Corporate Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Insolvency Law and/or Corporate Law.

Recommendations:

- Experience in teaching and learning or training and development.

ASSOCIATE PROFESSOR: LABOUR LAW AND/OR COMMERCIAL LAW (X1)
Ref. ASSTPROF/LABCOMLAW/2023

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Labour Law and/or Commercial Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate Labour Law and/or Commercial Law modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate or postgraduate modules offered by the department as and when the operational needs of the department require.
The successful candidate will also be required to supervise postgraduate students in any field of Labour Law and/or Commercial Law in the department and/or any other field as and when the operational needs of the department require.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Labour Law and/or Commercial Law.
- Applicants must have at least four (4) years teaching experience in Labour Law and/or Commercial Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Labour Law and/or Commercial Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Labour Law and/or Commercial Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Labour Law and/or Commercial Law.
- Applicants must have at least four (4) years relevant experience in Labour Law and/or Commercial Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Labour Law and/or Commercial Law.

Recommendations:

- Experience in teaching and learning or training and development.

ASSOCIATE PROFESSOR: TAX LAW AND/OR INSURANCE LAW (X1)
Ref. ASSPROF/TAXCOMMLAW/CLAWST/2023

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Tax Law and/or Insurance Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate Tax Law and/or Insurance Law modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate or postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Tax Law and/or Insurance Law in the department and/or any other field as and when the operational needs of the department require.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Tax Law and/or Insurance Law.
- Applicants must have at least four (4) years teaching experience in Tax Law and/or Insurance Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Tax Law and/or Insurance Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Tax Law and/or Insurance Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Tax Law and/or Insurance Law.
- Applicants must have at least four (4) years relevant experience in Tax Law and/or Insurance Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Tax Law and/or Insurance Law.

Recommendations:

- Experience in teaching and learning or training and development.

SENIOR LECTURER: CORPORATE LAW AND/OR BANKING LAW (X1)
Ref. SENLEC/CORPBANKLAW/2023

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Corporate Law and/or Banking Law. Candidates should note that although the position is primarily for undergraduate and postgraduate Corporate Law and/or Banking Law modules, the successful candidate will be expected to teach any other module in the department, as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in Corporate Law and/or Banking Law in the department and or any other field as and when the operational needs of the department require.

Post specific requirements:

<u>**APPLICANTS FROM ACADEMIA**</u>

- Applicants must have an LLM degree in Corporate Law and/or Banking Law.
- Applicants must be registered for a Doctoral degree in Corporate Law and/or Commercial Law.
- Applicants must have at least three (3) years teaching experience in Corporate Law and/or Banking Law.
- Applicants from non-designated groups must have at least five (5) research output units in five years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Corporate Law and/or Banking Law.

<u>**APPLICANTS FROM NON-ACADEMIA**</u>

- Applicants must have an LLM degree in Corporate Law and/or Banking Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least three (3) years relevant experience in Corporate Law and/or Banking Law.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:

- A Doctoral degree is a recommendation.
- One (1) research output unit (designated groups).
- Experience in teaching and learning or training and development.
- Experience in teaching postgraduate courses or postgraduate research supervision.

SENIOR LECTURER: LABOUR LAW AND/OR TAX LAW (X1)
Ref. SENLEC/LABTAX/CLAWST/2023

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Labour Law and/or Tax Law. Candidates should note that although the position is primarily for undergraduate and postgraduate Labour Law and/or Tax Law modules, the successful candidate will be expected to teach any other module in the department, as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in Labour Law and/or Tax Law in the department and or any other field as and when the operational needs of the department require.

Post specific requirements:

<u>**APPLICANTS FROM ACADEMIA**</u>

- Applicants must have an LLM degree in Labour Law and/or Tax Law.
- Applicants must be registered for a Doctoral degree in Labour Law and/or Tax Law.
- Applicants must have at least three (3) years teaching experience in Labour Law and/or Tax Law.
- Applicants from non-designated groups must have at least five (5) research output units in five years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Labour Law and/or Tax Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in Labour Law and/or Tax Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must have at least three (3) years relevant experience in Labour Law and/or Tax Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:
- A Doctoral degree is a recommendation.
- One (1) research output unit (designated groups).
- Experience in teaching and learning or training and development.
- Experience in teaching postgraduate courses or postgraduate research supervision.

SENIOR LECTURER: INSOLVENCY LAW AND/OR INSURANCE LAW (X1)
Ref. SENLEC/INSOINSULAW/2023

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Insolvency Law and/or Insurance Law. Candidates should note that although the position is primarily for undergraduate and postgraduate Insolvency Law and/or Insurance Law modules, the successful candidate will be expected to teach any other module in the department, as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in Insolvency Law and/or Insurance Law in the department and or any other field as and when the operational needs of the department require.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an LLM degree in Insolvency Law and/or Insurance Law.
- Applicants must be registered for a Doctoral degree in Insolvency Law and/or Insurance Law.
- Applicants must have at least three (3) years teaching experience in Insolvency Law and/or Insurance Law.
- Applicants from non-designated groups must have at least five (5) research output units in five years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups may not have produced research output units.
- Applicants must submit a research reflection/or portfolio.

- Applicants must produce evidence of postgraduate project research supervision in Insolvency Law and/or Insurance Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in Insolvency Law and/or Insurance Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least three (3) years relevant experience in Insolvency Law and/or Insurance Law.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:

- A Doctoral degree is a recommendation.
- One (1) research output unit (designated groups).
- Experience in teaching and learning or training and development.
- Experience in teaching postgraduate courses or postgraduate research supervision.

Salary: Remuneration is commensurate with the seniority of the position/s
Closing date: 22 September 2023
Enquiries: 012 429-6155   Ms S Mtshali
012 429-3942   Ms T Bovana
012 429-6496   Ms S Nkonyeni

- Your **APPLICATION FORM FOR A PERMANENT ACADEMIC POST** must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;
    - identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months);
    - all educational qualifications (certified copies within the previous six months);
    - academic transcripts/records (certified copies within the previous six months);
    - proof of SAQA verification for foreign qualifications (*if applicable)* (certified copies within the previous six months)
    - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).

- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant.
- Late, incomplete and incorrect applications will not be considered.
- Unisa is not obliged to fill an advertised position.
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.*

We welcome applications from Persons with Disabilities

ACTIVITY:

- **Applications must be submitted to the following email address claw3pa@unisa.ac.za.**

- **Use the reference number as the subject line e.g** *Ref. PROFASSPROF/INTLAW/2023.*
- **Applicants are encouraged to submit one attachment that consists of all the required supporting documents as indicated above.**
- **Late, incomplete and incorrect applications will not be considered.**

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of this advertisement, please accept that your application was not successful.